

## ACCESSIBILITY PLAN

### Introduction

The SEN and Disability Act 2001 extended the Disability Discrimination Act 1995 (DDA) to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils, under Part 4 of the DDA:

1. not to treat disabled pupils less favourably for a reason related to their disability;
2. to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
3. to plan to increase access to education for disabled pupils.

The school's current student body is wholly BESD and this will remain so for the foreseeable future.

It is reasonable then to argue all our students are vulnerable to discrimination whether or not they technically can be accurately described as "disabled".

A significant number whilst described as BESD have a multiplicity of other challenges and potential obstacles to their learning for example ADHD, Autism, SpLD and some also have issues with speech and hearing and in one case a minor physical disability.

The school is small in student numbers and relatively high in staffing and funding therefore in the context described above a personalised approach to individual learning needs including any disability and overcoming any consequent barriers to access and learning is wholly possible without radical changes to the school's current organisation.

The school is then well resourced and organised and placed:

1. not to treat disabled pupils less favourably for a reason related to their disability;
2. to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
3. to plan to increase access to education for disabled pupils.

And in the case of point 3 will respond to the individual needs and requirements of current and future students through personalised planning. In addition emerging themes, for example ASD, will be addressed both at student and school level and appropriate school wide training secured.

This document has been adopted by the Governing Body of Barley Lane School

Signed \_\_\_\_\_ Headteacher                      Date:

Signed \_\_\_\_\_ Chair of Governors                      Date:

Michael MacCourt headteacher

Vanessa Newcombe chair of governors