

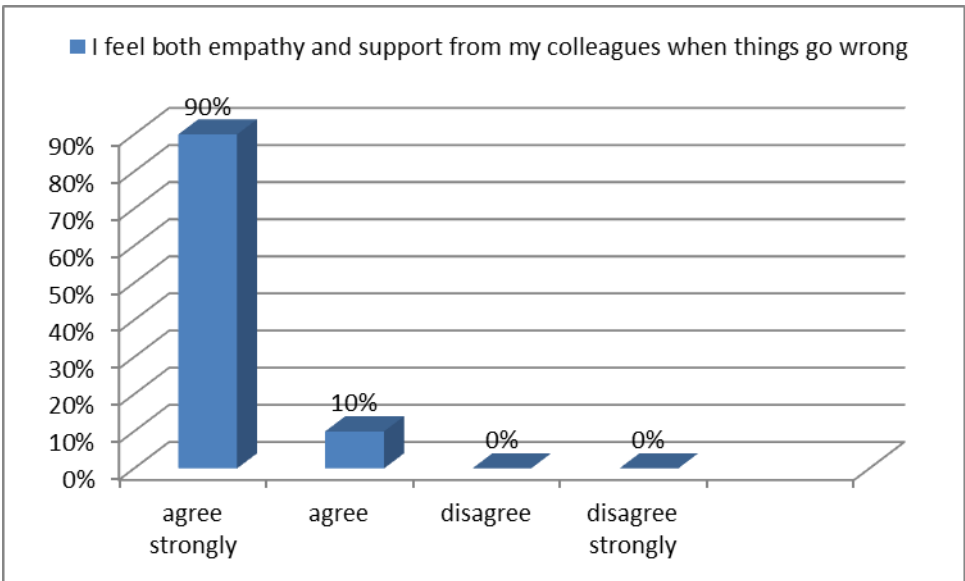
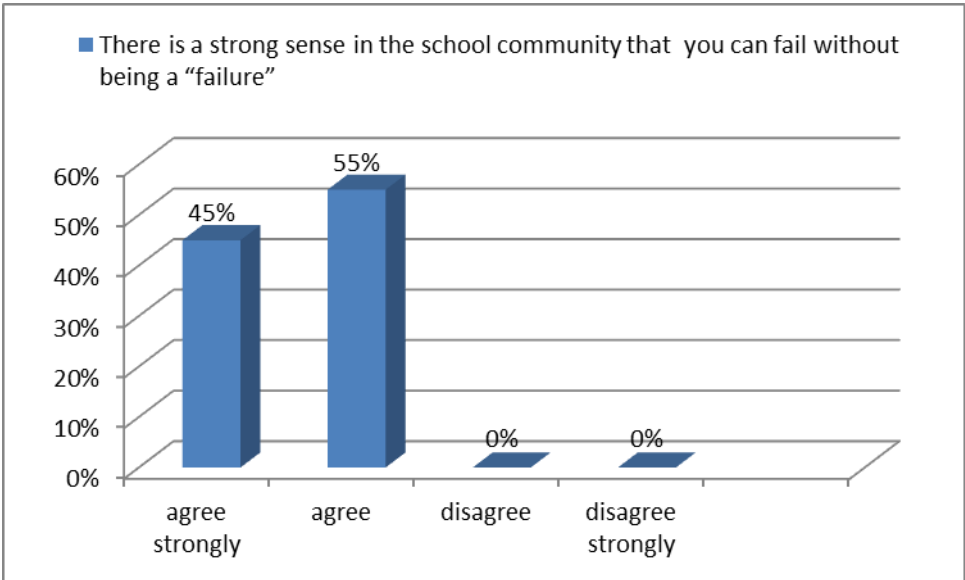
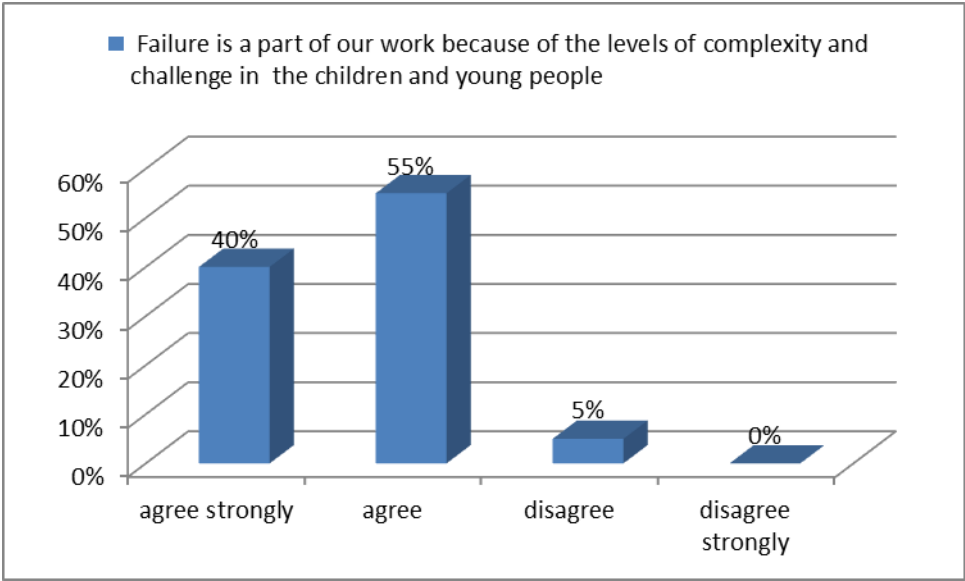
Never look down on anybody unless you are helping him up. Jesse Jackson

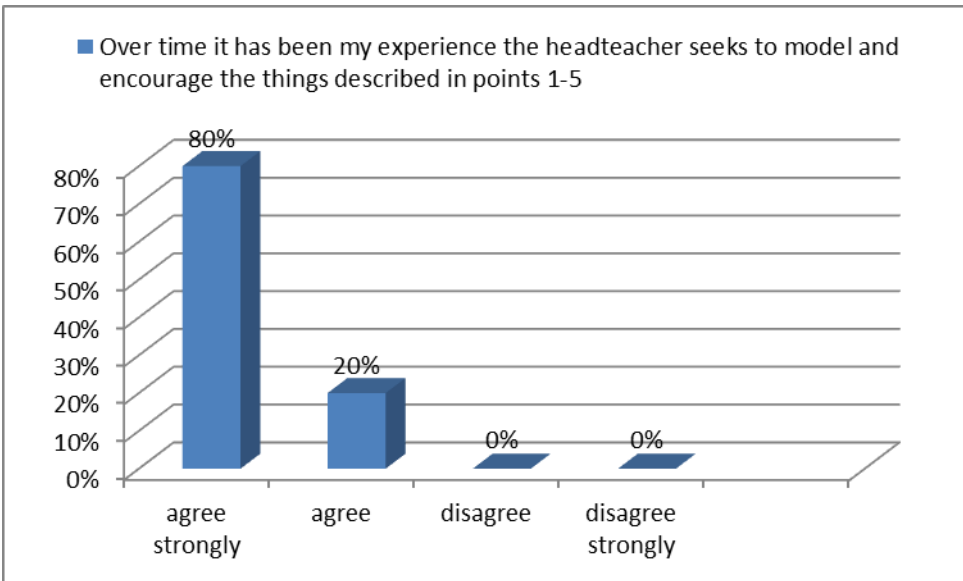
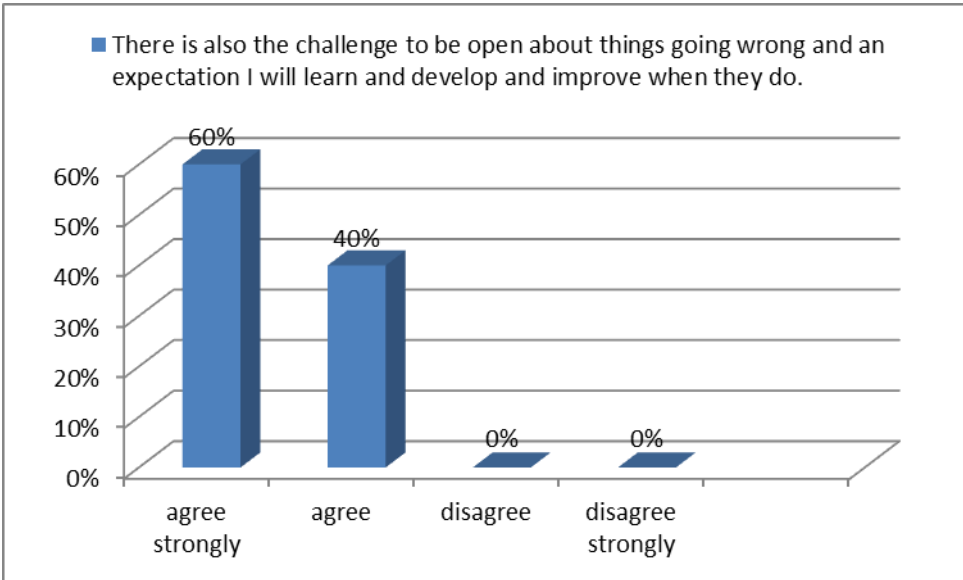
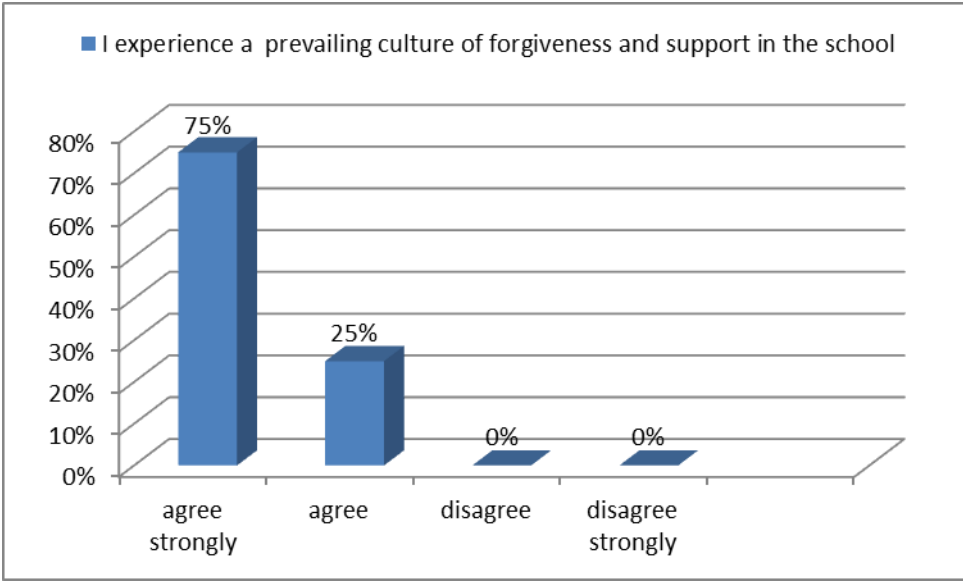
## Barley Lane School

*Hard work, humility, kindness*

**Challenge and support:** 20 staff participated anonymously 30.10.17

	Agree strongly	agree	disagree	Disagree strongly
1. Failure is a part of our work because of the levels of complexity and challenge in the children and young people	40%	55%	5%	0%
2. There is a strong sense in the school community that you can fail without being a "failure"	45%	55%	0%	0%
3. I feel both empathy and support from my colleagues when things go wrong	90%	10%	0%	0%
4. I experience a prevailing culture of forgiveness and support in the school	75%	25%	0%	0%
5. There is also the challenge to be open about things going wrong and an expectation I will learn and develop and improve when they do.	60%	40%	0%	0%
6. Over time it has been my experience the headteacher seeks to model and encourage the things described in points 1-5	80%	20%	0%	0%
7. Over time it has been my experience that senior and leading staff also seek to model and encourage the things described in points 1-5	80%	20%	0%	0%





■ Over time it has been my experience that senior and leading staff also seek to model and encourage the things described in points 1-5

