

Never look down on anybody unless you are helping him up. Jesse Jackson

Barley Lane School

Hard work, humility, kindness

We are looking to recruit a safe and reliable and self-managing and self-motivated site manager to maintain and develop further a safe and secure and effective school site both grounds and buildings.

The role is a new one prompted both by the planned retirement of our long serving and exceptional site manager (he will mentor and support the successful candidate) and by the dynamic nature of the school: we are growing and changing so the demands of site management are too. We are also developing other new support roles alongside it so there will be an element of both uncertainty and flexibility about how this position develops over time...

The successful candidate will be able to carry out simple maintenance, upkeep and repairs day to day and also work effectively with both colleagues in school and contractors to deliver the best possible environment for our children and young people.

The role is a permanent one and full time but we are happy to negotiate hours to secure the best person.

The salary is negotiable dependent upon experience and proven effectiveness but a minimum "D" grade with potentially rapid movement to an "E" available for an exceptional candidate who goes on to perform strongly in the role.

We are a genuinely diverse team that wishes to promote and embed diversity in our community; it is your pertinent qualities, skills and experience that interest us.

All shortlisted candidates will be subject to an interview where their motives and values are explored and tested to promote and ensure safeguarding and any appointment subject to a DBS disclosure.

Please email applications to mmaccourt@barleylane.devon.sch.uk

The closing date for applications is 16th November 2018

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Person specification literacy support

Essential	Desirable
A sound and safe reference from current or most recent employer	Highly recommended by current or most recent employer.
A safe and ethical and open person	Some experience of safeguarding and child protection.
A stable and safe work history	Evidence of success and development and progress at work
A stable, stoical and calm nature.	Highly self –critical and self-aware and self-improving.
Flexible and autonomous: able to problem solve.	Can spot opportunities to improve things and make things happen.
Some evidence of personal and or professional development/self –improvement.	Strong evidence of personal and or professional development/self –improvement including accredited learning.