

Staff Structure 2026

In our SEMH context, leadership structures are driven by School Improvement, cohort complexity, risk and accountability rather than pupil numbers. The appointment of distinct curriculum leads for KS2, KS2–3 Maths and KS3–4 for example, ensures coherent progression, ambitious pathways and sustained engagement for highly vulnerable learners. This structure strengthens curriculum quality, supports staff capability and aligns fully with the intent of the Ofsted framework, even where it challenges mainstream assumptions. Leadership separation increases clarity, consistency and impact.

The Full Governing Body					
The Chair and Vice Chair					
Liz Shinn, Nigel Kingcome					
Teaching and learning	Safeguarding	Finance	Clerking	Parent Governor (Inclusion)	Parent Governor
Liz Shinn, Kim Whitbread	Nigel Kingcome & Abby Russell	Vacancy	Judicium – Jane Wynn	Kate Sparshatt	Vacancy

The Headteacher (Strategic Leadership)
David Jones

The Senior Leadership Team		
Deputy Headteacher Curriculum and Teaching	The Designated Safeguarding Lead (DSL) – Safeguarding Officer	School Business Manager, HR
Victoria Sessions	Helen Kidney	Lee Davis
Head of Pastoral Care and Behaviour, PRICE Instructor		
Carl Moore		

Extended Leadership Team		
SENDCO (Inclusion) Whole School	Curriculum Lead (KS3 + 4), Oracy Lead, Fluency and DELS	Curriculum Lead (KS 2) – Designated Mental Health Lead, PRICE Instructor, School Council
Sharon Ball	Laura Spry	Raz Miah

Senior Teachers		
PE Department Lead, Behaviour and Inclusion, PRICE Instructor	Maths KS2+3 Curriculum Lead	Maths (KS 4) Data, KS 4 Transitions, timetabling, Post 16 transitions, Achievement
Mark Halse	Will Norton	Ben Wells

The Teaching Team														
Chloe Harber	Raz Miah	Harry Bushin (PSHRE)	Alan Stuckey	Victoria Sessions/ Laura Spry	Sam Richards (Geog.)	Will Norton (Maths)	Chris Long (History)	Ross Clotworthy	Ben Wells	Clare Hudson	Mike McDaid	Alice Heenan	Mark Halse	Tim Ahern (College)
KS 2 – Year 3-4	KS 2 – Year 5-6	KS 2 Transition –Year 6-7	KS 3 Intervention	KS 3 – Year 7-9 Intervention	KS 3 Year 7-9	KS 3 – Year 8-9	KS 3 – Year 8-9	KS 4 Intervention	Maths KS 4	English KS 4	ICT Whole School	Science Whole School	PE Lead Whole School	Vocational Lead

Specialist Support Roles									
Vicki Parr ELSA Lead, Pastoral safeguarding, Attachment based mentoring, Bereavement and operational duties	Liza Greatrex Literacy Intervention, Read, Write, Ink (Whole School)	Paul Cocker Operational Lead (KS 2) and careers. Medical/Allergy Support	Philippa Richards Catering Instructor	John Brantigan Operational Lead (KS 3+4), PRICE Instructor	Tom Blackmore PE Instructor (KS 2)	Robin Sallard-Fox Forest School Instructor	Caroline Hope Family liaison Officer	Sarah Pressey Exams Officer	

STA and LSA														
Nikki Berisford Designated Medical Officer	Rosie Priddis	Gabbie Barrett Emotional logic, lego therapy, Art Therapy ELSA	Phil Stewart	Darcy Prin	Sarah Glanfield Medical/Allergy support	Kyle Wilmott	Lucy Wright	Carla De Sousa	(Exams Support) Noha Mansour	James Horrell	Noha Mansour	Josh Baxter	John Liddon P.E (ELSA support, Bereavement attachment-based mentoring, operational duties) PRICE Instructor	Jason McCarthy Vocational Support

Site, Office, Catering			
Site Manager & ICT	Site Cleaner	Site Cleaner	Site Cleaner
Jason McCarthy	Michael Lamshead	Sally Knowles	Kirsty Jones
Reception and Senior Admin Officer		Senior Admin Officer, GDPR and PA to SLT	
Zuzanna Barvinek		Vacancy	
Finance Support		Finance Support	
Sinead Warren		Emma Seal	
Catering			
Kitchen Manager/Chef	Cook	Kitchen Assistant	
Ross Gilbert	Paul Kirk	Natalie Thomas	